



# MINISTRY PLACEMENT PATHWAY



Highlands College

# Placement Pathway

## 01 PLAN

Freshman year is all about beginning your time with the end in mind –you will gain a better understanding of placement and how to form a career plan.

Sophomore year is directed towards gaining relevant experience and stepping into leadership roles in your specified concentration.

## 02 PREPARE

## 03 PRACTICE

Junior year focuses on your professional development as you begin your resume, practice interviewing, and meet potential ministry employers.

Senior year is all about finalizing your preparation for placement and beginning to engage with and pursue real job opportunities.

## 04 PROPEL



# Freshman Year - Plan

## *Begin With the End in Mind*

- Learn what **Ministry Placement** is and how the team can serve you.
- Create your personal Career Plan with your **Placement Coach**.
- Match your top results from **Strengths Finder** to ministry opportunities.
- Document your ministry experience and skills to **create a portfolio** of options for a future resume.



# Sophomore Year - Prepare

## *Gain Relevant Experience*

- Learn about **myIMPACT**, Highlands College's job board, and learn about the types of positions.
- Update your personal **Career Plan** with your coach as you decide on which leadership opportunities to engage in.
- Recognize the skills needed for your desired position and build your plan to **gain new skills**.
- Document **new ministry experiences** to create a portfolio of options for a future resume.



# Junior Year - Practice

## *Develop Professional Skills*

- Learn how to create a **Ministry Resume** and Cover Letter for your desired position.
- **Gain interview skills** through practice questions and mock interviews.
- **Complete your public profile** on myIMPACT.
- Connect with hiring leaders and practice networking through employer events.



# Senior Year - Propel

## *Connect to Opportunities*

- Learn about job search strategies and **send your resume to hiring leaders.**
- Put your interview and networking skills **into action** with employers during hiring events.
- **Discover what to expect** with salary and benefits in full-time positions and how to negotiate.
- Learn how to make **healthy transitions** into and out of different seasons.





# Highlands College

A Life of Eternal Impact

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